

UCAR/NCAR PARTICIPANT CODE OF CONDUCT

University Corporation for Atmospheric Research (UCAR) is committed to providing a safe, productive, and welcoming environment for all meeting participants and UCAR staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, UCAR staff, service providers, and others are required to abide by the UCAR Meetings Code of Conduct. This Code of Conduct is adapted from the one adopted by the AGU, and applies to all UCAR meeting-related events, including those sponsored by organizations other than UCAR but held in conjunction with UCAR events, in public or private facilities.

Expected Behavior

- Treat all participants, attendees, UCAR staff, and vendors with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Be mindful of your surroundings and of your fellow participants. Alert UCAR staff if you notice a dangerous situation or someone in distress.
- Respect the rules and policies of the meeting venue, hotels, UCAR contracted facility, or any other venue.
- Respecting people's ideas as their intellectual property and always giving appropriate attribution.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form, including, but not limited to, verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, national origin; inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, UCAR staff member, service provider, or other meeting guest.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, UCAR staff member, service provider, or other meeting guest.
- Recording another individual's presentation without their explicit permission.
- Disruption of talks at oral or poster sessions, in the exhibit hall, or at other events organized by UCAR at the meeting venue, hotels, or other UCAR-contracted facilities.

Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately.
- UCAR staff (or their designee) or security may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.
- UCAR reserves the right to prohibit attendance at any future meeting.
- Notification of an infraction to a Home Institution. In cases where there has been a code of conduct violation and the violation has caused serious personal and/or professional harm, the Home Institution of the Offender may be notified of an infraction resulting from a complaint to UCAR.

Reporting Unacceptable Behavior

If you or someone you know is subject to unacceptable and/or unwelcome behavior, or have any other concerns, please contact a member of conference staff immediately. The on-duty points of contact for this meeting are:

- Julie Maldonado (jkmald@gmail.com)

- Cam Brinkworth (carolyn@ucar.edu)

The on-duty team is partnering with Lameece Erwin (lerwin@ucar.edu, w: 303-497-8711) and Neil Barker (nbarker@ucar.edu, w: 303-497-8721) in UCAR's Human Resources Department; Cam Brinkworth, UCAR's Chief Diversity Officer (carolyn@ucar.edu); and Bob Wiley in UCAR's Health, Environment and Safety & Security Office (rwiley@ucar.edu; w: 303-497-8554) to respond to any issues that arise.